

BEREA BIBLICAL MINISTRIES, Inc.

BYLAWS

ARTICLE 1. THE ARTICLES OF INCORPORATION:

The Bylaws of the Berea Biblical Ministries, Inc., herein referred to as BBM, are subservient to the Articles of Incorporation.

ARTICLE 2. PURPOSE:

Defining further the purpose of the Berea Biblical Ministries, Inc., as set forth in the Articles of Incorporation, the primary objective of BBM is to assist missionaries and missionary efforts around the world, especially in Brazil, through: 1) Financial gifts toward monthly support or personal missionary projects, donations of educational materials and/or educational scholarships, assistance with automobiles, etc. 2) Gifts toward field projects (equipment or real estate) that would facilitate a missionary's efforts to reach the lost, train converts, and establish indigenous local churches. However, BBM will assist any qualified charity within the scope of 501(c)(3) of the Internal Revenue Code.

ARTICLE 3. STATEMENT OF FAITH:

Though it is not essential that missionaries who receive assistance from Berea Biblical Ministries, Inc. be fully in agreement with every article of this statement of faith, all members of BBM shall give testimony that they are in complete accord with the following Statement of Faith. If a member were to change in his beliefs, he should resign.

THE SCRIPTURES: We believe the Holy Scriptures, the sixty-six books of the Old and New Testaments, to be the verbally and plenary inspired Word of God, without error in the original writings, the complete revelation of God's will for the salvation of man, and the divine and final authority for all Christian faith, life, and conduct.

GOD: We believe in one God, the Creator of all things, infinitely perfect, eternal, supreme, Who exists in three persons — Father, Son and Holy Spirit.

JESUS CHRIST: We believe that Jesus Christ is the Son of God, one of the three persons of the Godhead; that as to His humanity, He was conceived by the Holy Spirit and born of the Virgin Mary; that He died physically and spiritually on the cross, thereby being a complete and perfect sacrifice for the sins of all mankind; that He rose bodily from the dead, His resurrection being the proof of His finished and complete work and the foundation for our justification; and that He ascended into heaven where He is now seated at God the Father's right hand as the God-man, who ever lives and makes intercession for the saints as their High Priest and Advocate. We believe that it is through the shed blood of Jesus that there is remission for the sins of all mankind, which remission is appropriated by each sinner personally through faith in the Lord Jesus Christ.

HOLY SPIRIT: We believe that the Holy Spirit is a person (not an influence) and one of the persons of the Godhead, Who convicts the world of sin, righteousness, and judgment; and that He regenerates, baptizes, seals, indwells, controls, enlightens, guides, and empowers the believer for a godly life and service.

We believe that the Holy Spirit, according to His will, gives gifts to all believers at the time of their regeneration. Some gifts are permanent and for all of the Church Age. Other gifts were temporary and were given during the time of the Apostles as a sign of God's power and working during the infancy of the Church. These temporary or sign gifts, having fulfilled their purpose, are not necessary today. The temporary gifts and offices include: apostleship, prophet, prophecy (foretelling the future), miracles, healings, tongues and the interpretation of tongues (a human language). We believe God does hear and answer the prayer of faith for the sick and afflicted, according to His own will.

SATAN: We believe that God created the angels and that Satan, an angel of very high position, fell due to pride, and that a host of angels, who are now demons, followed him in this rebellion; that he is the author of sin and the agent in the Fall of man; that he is the avowed enemy of God and man; and that he is doomed to eternal punishment in the Lake of Fire.

MAN: We believe that man (meaning male and female) was directly created by God in His own image and likeness; that the first man and woman were perfect but fell because they chose sin; that the entire human race and the world suffer because of the Fall, becoming alienated from God; and that without repentance and personal faith in Jesus Christ as his Redeemer, man, in and of himself, is utterly unable to do anything to change his lost condition and is therefore condemned to eternal separation from God in the Lake of Fire.

JUSTIFICATION BY FAITH: We believe that individually men, women and children are justified, declared righteous by God, exclusively through faith in the Lord Jesus Christ, His shed blood, and His resurrection.

ETERNAL SECURITY OF THE BELIEVER: We believe that all, who through faith appropriate the salvation offered by God, are regenerated (born again) by the Holy Spirit, are made sons of God, and are eternally secure in Christ their Savior. These believers are no longer under condemnation and will not taste of the second death. While this is the position and privilege that a follower of Jesus has, this does not give him/her a license to live a carnal life, but he/she is to grow in grace and the knowledge of the Lord.

SEPARATION FROM THE WORLD: We believe that the true believer is obligated by God and His Word to live a life separated from all sinful and worldly practices and to live as a child of the eternal God.

THE TWO NATURES OF THE BELIEVER: We believe that all regenerated believers possess two natures, and that though he/she still has the old nature, the believer is a new creature in Christ and must endeavor to strengthen the new man and mortify the old. We believe that the Lord, through the power of His written Word, the work of the indwelling Holy Spirit, and the fellowship and edifying work of the local church, make it possible to live victoriously. We believe that when a believer yields to sin that this offends God and hurts his/her testimony but that there is forgiveness through the work of Jesus. Though a person is forgiven, he/she still needs to confess his/her sins.

THE CHURCH: We believe in the universal Church, a spiritual organism made up of all regenerated believers of the Church dispensation, that it is the body of Christ, of which He is the Head and through which He reveals Himself to the world, and that its purpose throughout this age is to bear witness to the world of the Lord Jesus

Christ until its rapture. According to the New Testament we believe the objective of the church is the evangelism of the lost, the edification of the saved, the establishment of local churches, and the glorification of the Lord. We believe that each local church is to be autonomous, not having an ecclesiastical body or human head over it, but only that of Christ, Who reveals His will through His Word and the unity of His people. This independence of the local church does not hinder it from having fellowship and working relationships with other churches of like faith.

MISSIONS: We believe that each believer and local church, by life and word, is to bear witness to the whole world to the truths revealed in God's Word. We believe that this witness should result in the unification of believers in local assemblies for the purpose of fellowship, edification, Bible studies, prayer, the observance of the ordinances, and evangelization.

ORDINANCES: We believe that the Lord gave two ordinances for His Church: water baptism by immersion, and the Lord's Supper, and that these are to be observed by local congregations throughout this dispensation. These ordinances are not to be regarded as a means of salvation but as the believer's testimonies of his/her salvation, association with Christ, and eternal hope.

LAST THINGS: We believe in the pretribulational, imminent return of our Lord in the air for His Church, called the Rapture, at which time He will give the saints of this age their new bodies, and that this truth and hope have an edifying influence upon the life of the believer. After the Rapture, and starting with the Anti-Christ's pact with Israel, there will be seven years of tribulation followed by the return of the Lord Jesus Christ to this earth, accompanied by His Church, to judge the world and establish His kingdom, in fulfillment of His promises to Israel. It is then that the saints of all other ages will receive their new bodies and the Lord will reign on earth for 1,000 years.

We believe that after Christ's millennial reign, Satan will be released and will lead an army to oppose Christ. Satan and his angels will be defeated, judged and cast into their eternal punishment, the Lake of Fire; and the lost of all ages will appear before the Great Judge to be judged according to their works. Because they have rejected the salvation of God in His Son and the Truth, each will be condemned eternally to the second death, the Lake of Fire.

We believe that God will create a new heaven and a new earth where all the saved will live eternally with their Savior and Lord Jesus Christ, the God-man.

DISPENSATIONS: We believe that the Scriptures, interpreted in their historical context and according to standard rules of grammar, reveal different economies in the outworking of God's purposes. These dispensations are not means of salvation, but rather divinely ordered stewardships through which God attempts to direct man to salvation and fellowship with Him. Three of these dispensations — Israel, Church, and the Millennial Kingdom — are subjects of large portions of Scripture.

ECCLESIASTICAL SEPARATION: Members of the Berea Biblical Ministries, Inc. do not practice or promote: Ecumenism (the uniting of all to the destruction of true faith); Liberalism (the distortion and/or denial of Truth); Neoorthodoxy (the denial of the Scriptures as the only authority for faith and practice and a deceptive use of Christian terms, by changing their meaning); Neoevangelicalism (the practice of the end justifying the means and the emphasis on love but the denial of Scriptural

obedience); Pentecostalism or the Charismatic Movement (the placing of experience equal to or above Biblical truth); the Prosperity Movement (the teaching that God's children are to be rich in material blessings). However, we love those who are truly members of God's family. We believe that true Christian love for the brethren surpasses many of the differences that are present in Christendom, though we understand that for truly born again people to work wholeheartedly together, they must be agreed.

ARTICLE 4. MEMBERSHIP:

As set forth in the Articles of Incorporation, there are two categories of members in the Berea Biblical Ministries, Inc.: MEMBERS OF THE BOARD Of DIRECTORS and MISSIONARY MEMBERS, both meeting the same basic requirements as set forth in I Timothy 3, Titus 1 and I Peter 5 and related passages, and being active members of conservative local churches (beliefs and practices like the above statement).

Section 1. MEMBERSHIP TO THE BOARD OF DIRECTORS:

A. Acceptance:

Nomination to the Board of Directors is made by a member of the Board or a missionary member. If not already a member of the BBM, the Board of Directors will examine the nominee to see if he is qualified. The nominee must be saved and give testimony to his/her agreement with the Articles of Incorporation and Bylaws. He/she must be an active member of a conservative church, and have qualifications that will add experience to the Board. After examining the nominee, the Board will vote on his/her acceptance into membership, a unanimous vote for approval being required. A member of the Board of Directors serves for three years and may be reelected.

B. Termination:

A member of the Board of Directors will automatically lose his/her membership in the Berea Biblical Ministries, Inc. when his/her term of service expires.

A member of the Board of Directors may terminate his/her services with a written resignation but should give at least a ninety-day notice, stating the reasons.

A member of the Board of Directors will be excluded from membership if found to be in disagreement with the Articles of Incorporation and/or Bylaws of BBM. Exclusion is done after all the evidence is evaluated, the teaching of God's Word is considered, and a unanimous agreement has been reached by the Board of Directors. In cases of discipline, the member being excluded has no vote. When disciplinary measures are taken, the teachings of Matthew 18:15-20 and Galatians 6:1-3 is to be followed.

Section 2. MISSIONARY MEMBERSHIP:

A. Lifetime Missionary Members:

Phillip David Mosher and Ruth Eleanor Mosher, who served as missionaries in Brazil for over thirty-two years, though now retired from full time ministry, are lifetime missionary members with the right to vote at all meetings. However, they can lose their membership by resignation or unfaithfulness, according to the principles set forth in Article 4, Section 1,B, paragraphs 1 and 2.

B. Other Missionary Members:

The procedures for the acceptance and termination of members to the Board of Directors apply to any person desiring to be in active ministry as a missionary member of the Berea Biblical Ministries, Inc.. His/her membership will continue as long as BBM receives donations for his/her maintenance and ministries.

A missionary member is expected to attend the business meetings of the Berea Biblical Ministries, Inc., when he/she is in Florida. Though his/her opinions and input are anticipated at all times, he/she does not have a vote.

ARTICLE 5. GOVERNMENT:

OVERRIDING PRINCIPLES: The members of this corporation shall strive to have unity in all decisions as stated in Ephesians 4:3 and I Peter 3:8. Following the principles taught in Ephesians 4:3 and Philippians 2:3, 14-16, we believe that in the Church Age there are to be no ecclesiastical groups with unlimited power over others. We believe that Jesus Christ is the Head of His Church and that His will is primarily revealed in the Holy Scriptures but also through the unity of His people. Therefore, we do not desire a ruling body or person over this organization but believe in the congregational principle of ecclesiastical government, with checks and balances for accountability — Psalm 90:12 and Hebrews 13:7 & 17. Christ-like leadership is servant-hood — a spiritual leader serves those under his authority seeking to make them better in their walk with and service for the Lord.

A. Officers of the Board of Directors:

The Board of Directors shall elect a President (General Coordinator), Vice President (Vice General Coordinator), Secretary, and Treasurer, who shall serve three-year terms and have the following responsibilities:

PRESIDENT: The President shall officiate over all business meetings and shall lead in the coordination of the work of the BBM. Before the law, he serves as the legal representative of the organization and has the authority to execute all legal documents for this corporation, whose documents shall be attested by the President and the Secretary under the Corporate Seal. The President has full authority to sign checks and manage brokerage accounts for the mission.

VICE PRESIDENT: The Vice President shall assist the President in his duties and substitute for him in his absence.

SECRETARY: The Secretary shall keep minutes of all business meetings, and after they are properly attested and signed by the Secretary and President, copies shall be distributed to all members. The Secretary shall maintain the files of the mission. The Secretary has full authority to sign checks and manage brokerage accounts for the mission.

TREASURER: The Treasurer shall manage BBM's finances. The Treasurer will give a financial report during the annual, ordinary business meeting, a copy of which shall be attached to the minutes. The Treasurer has full authority to sign checks and manage brokerage accounts for the mission.

B. General Responsibilities:

BUSINESS MEETINGS: The Board of Directors shall meet a minimum of once a year to elect officers, to review the work and financial reports, and to handle

any other business necessary for the smooth operation of the organization. During the annual business meeting, the date for the next annual meeting shall be set by the Board. Other business meetings may be called by the President or by two-thirds of the membership of the Board of Directors.

ACCOUNT MANAGEMENT: On bank accounts and brokerage accounts the President, Secretary and Treasurer are to be registered, with the signature of only one of the aforesaid officers being required on checks, stock certificates, etc. The President, Secretary and Treasurer will manage any brokerage accounts for the mission and any one of these officers may institute buy and sell orders for securities. However, no officer has the authority to borrow moneys for the mission, and BBM shall not have a margin account.

FINANCIAL DISTRIBUTIONS: 1) BBM shall strive to follow the designation of a donor. If the designation should not be within the mission's objectives, an officer of the board shall communicate with the donor before the gift is receipted and deposited. 2) Though the work of the Directors is voluntary, if deemed necessary the Board of Directors may determine a pro rata of up to ten percent on donations before distribution to cover overhead expenses.

VACANCIES ON THE BOARD: In the event of a resignation or death of an officer, a replacement should be elected at the next meeting of the Board.

ARTICLE 6. AMENDMENTS AND REVISIONS TO THE ARTICLES OF INCORPORATION AND/OR BYLAWS:

ARTICLES OF INCORPORATION: For the approval of a revision or amendment to the Articles of Incorporation a quorum shall be eighty percent of the voting membership; and of those present, a seventy-five percent vote of acceptance is required. Before a final vote, the Board shall consider the opinions of nonvoting missionary members.

BYLAWS: For the revision or amendment of the Bylaws a quorum shall be eighty percent of the voting membership; and of those present, a seventy-five percent vote of acceptance is required. Before a final vote, the Board shall consider the opinions of nonvoting missionary members.

ARTICLE 7. DISSOLUTION:

Should it be necessary to dissolve this corporation, a quorum of seventy-five percent of the voting membership shall be required with a two-thirds vote for approval. Should there be no quorum at the first meeting, a second meeting shall be called within fourteen days, at which time a quorum of fifty percent of the voting membership shall be required and a simple majority vote shall carry the motion.

We certify that these Bylaws for the Berea Biblical Ministries, Inc., were approved by the membership with a unanimous vote on this _18th_ day of _November_, 2004.

__Phillip D. Mosher (signed)__
Philip David Mosher, President

__Miriam P. deSouza (signed)_____
Miriam Phyllis de Souza, Secretary